



# Victor De Sousa e Silva

Digital Marketing Manager - SEO, CRM & Acquisition

- 📍 Barcelona
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## Summary

I'm a growth-oriented digital marketer with 5+ years of experience across SEO, paid media, and CRM. I've helped global brands drive traffic and convert leads through full-funnel strategies, and

I'm passionate about combining creativity with data to solve real business problems. Currently seeking my next challenge in a product-led tech company.

## Skills

Analytics	SEO & Paid Ads
Google Analytics 4 (GA4), Google Tag Manager (GTM), Looker Studio, Matomo/Piwik, Tableau	AHREF, SEMRush, ScreamingFrog, Google Ads, Business Manager, Campaign manager, Meta, Tiktok
CRM & Automation	AI & LLM
N8N, Zapier, Make, Hubspot, Brevo	Cursor, Flux 1.Dev, Mistral, ChatGPT, Anthropic

## CMS & UX

WordPress, Webflow, Drupal, Framer, Relume, Figma, Adobe XD

## Languages

Français	English
C2 - Native	C1 - TOEIC 890 - Fluent
Italiano	Español
C1 - Fluent	B1 - Intermediate

## References

Farid El Ourat Head of performance, Arneo 🔗 <a href="#">LinkedIn</a>	Jérémie GALLAND Delivery Manager, Arneo 🔗 <a href="#">LinkedIn</a>
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## Experience

Arneo, Mantu group Digital Project Manager 🔗 <a href="#">Marketing digital agency</a>	2023 - present Barcelona
Key Clients: Pierre Fabre, Stellantis & You, <a href="#">Engie.com</a> , Emeis, Elengy, Pink Lady & more	
<ul style="list-style-type: none"><li><b>Led full-funnel marketing strategies:</b> I designed campaigns that attract, convert, and retain users through SEO (search engine visibility), paid ads (Google, Meta), and CRM (email and automation).</li><li><b>Improved websites for Google &amp; users:</b> I ran audits to make sites easier to find and faster to load, and helped organize content so it's clear and well structured.</li><li><b>Managed marketing automation:</b> I set up smart email flows that adapted to user behavior, boosting lead conversion and nurturing.</li><li><b>Monitored performance with data dashboards:</b> I created clear reports that helped clients make decisions based on real-time results.</li><li><b>Worked cross-functionally:</b> I coordinated with developers, designers, writers, and client teams to launch new campaigns and landing pages quickly and effectively.</li></ul>	

SFR Business, Altice Group Digital Marketing & SEO Specialist – B2B 🔗 <a href="#">B2B Telecom operator</a>	2018 - 2022 Paris
<ul style="list-style-type: none"><li><b>SEO:</b> On-page optimization, keyword analysis, ranking improvement, and crawl performance monitoring.</li><li><b>Product Design:</b> Wrote specifications, designed interfaces and prototypes, and optimized UX/UI for marketing impact.</li><li><b>Social Media Strategy:</b> Redefined content strategy, managed platforms, and implemented publishing calendars.</li><li><b>Data Analysis &amp; Reporting</b></li><li><b>Project Management</b></li></ul>	

## My Projects

Tom AI Co-Founder & Product/Marketing Lead 🔗 <a href="#">Web3.0 AI image generator</a>	2024 - ongoing
<ul style="list-style-type: none"><li><b>Launch &amp; Development:</b> Built a full-stack AI-powered image generation tool (web app + Telegram bot) and managed the launch of \$TOM token.</li><li><b>Workflow Automation:</b> Designed prompt pipelines and LoRA training flows to scale content generation.</li><li><b>Growth &amp; Brand:</b> Defined GTM strategy and drove growth via social automation and community management.</li></ul>	

Waty DAO Cofounder, Marketing & Community Management 🔗 <a href="#">Community influence marketing</a>	2022 - 2024
<ul style="list-style-type: none"><li><b>Community Growth:</b> +2,300 Discord users and +3,250 X followers via gamified acquisition strategies.</li><li><b>Engagement Tools:</b> Launched smart contracts and an engagement bot across 11 servers.</li><li><b>Client Outreach:</b> Signed 6 client projects through targeted activation campaigns.</li></ul>	

## Education

EDC Paris & Efrei Paris Master, E-Business & Digital Transformations	2019 - 2021
Efrei Paris Bachelor, Marketing Digital	2018 - 2019
Solvay, Université Libre de Bruxelles Bachelor, Science Economics	2015 - 2018
Saint Jean, Douai Preparatory Classes for Business Schools	2014 - 2015
Institut Saint Dominique, Rome French Scientific Baccalauréat	2004 - 2014